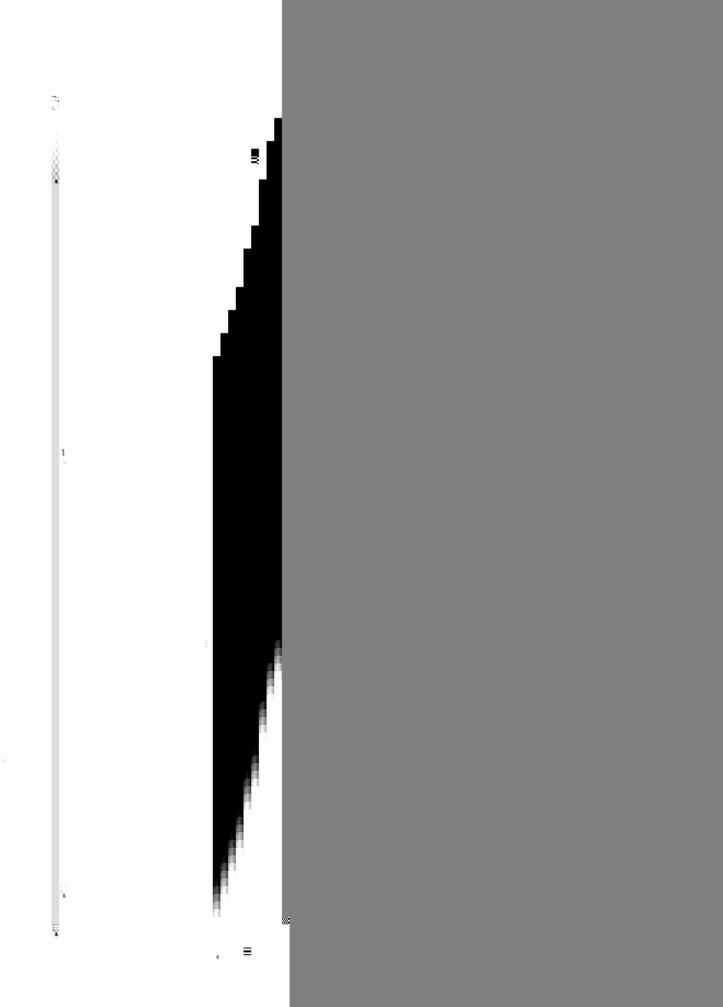
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Appendix 3

Sample of letter requesting external reviewers to assess tenure and promotion cases

