! #\$!%&%'!

(#))*!+,-!. /*,!01\$12/*34*5!

. //?*<@!A<B1,6#?*1<[!

671\$189: -/; :!

+,-!04#*<#!=,#>/; 1!

<u>74#*<#-?,#>/;189:-/;:</u>!

K,*?*<@!>*/3/7-!A<!#;; *?*1<M7?:; /<?7!K*\$\$!K,*?/!#!>#>/,!)9!?4/!/<; !1B!?4/!?/,6!?4#?!K*\$\$!
/6)1; 9!#!71>4*7?*3#?/; !316>#,#?*2/!,/B\$/3?*1<!/L>\$1,*<@!1</!1B!?4/!>1\$*?*3#\$!#<;!
?4/1\$1@*3#\$!?4/6/7!; *73: 77/; !*<!3\$#77-!I !B*<#\$!K*\$\$!31<3\$:; /!?4/!7/6/7?/,-!!!!!
!!

A P D I \$\$!7?:; /<?7!#,/!/L>/3?/; !?1!)/!#K#,/!1B!#<;!
#)*; /!)9![/74*2#!\<*2/,7*?9J7!#3#; /6*3!41</7?9!>1\$*39-!V\$#@*#,*76!K*\$\$!<1?!)/!?1\$/,#?/;-!

V#,?!' C!! "#\$%#&' "() *\$+,\$-#).' #G\$E#F8:\$H"&.8*.() 8:\$() 3\$E>8*.' #\$=8D\$%#&' 5!

. /*,!01\$12/*34*5MW=4/!` *,?: /!1B!T#?/X!!

34#,;!V17</,MA(F\$() 3\$A.#&(*>&#:\$7/\$/3?*1<7!

017/>4!H-!01\$12/*?34*5M/(1(7".'\$%():\$7/\$/3?*1<7!

. *34#/\$!. -!. 331<</\$M/?-!#\$-MH"&.8*.()\$I #&89#' *.=#8\$+)\$A#J(1\$! "+>J"*:\$7/\$/3?*1<7!

04#*<#!=,#>/; 1MW049\$135!*<!?4/!G*1<J7!+/<MX!! "#\$K.?1#\$+)\$*"#\$@"(7#89#(&#()\$@*(J#!

L M . "'#/), 000 . &12"(!

'- (-!(/<1MWG12*<@!?4/!G#KIX!L.&8*\$! ".)J8!

/(O1**!*7!04#5/7>/#,/J7!617?!7?:;*/;!>\$#9-!Y 4#?!*7!1B?/<!:<5<1K<!?1;#9i):?!K#7!K/\$!
5<1K<!?1!#\$\$!1B!O<@\$#<;!#?!?4/!?*6/i!K#7!?4#?!?4/!?4/6/7!1B!,/@*3*;/M6#,,*#@/M#<;!
\$/@*?*6#39!K/,/!>,1B1:<;\$9!31<</3?/;!?1!0\$*P#)/?4J7!3\$#*6!?1!?4/!?4,1</m?1!T/<,9!` AAA7!
6#,,*#@/7!?1!j#?4/,*</!1B!I,#@1<!#<;!I<</!H1\$/9<M#<;!?1!?4/!2/,9!\$/@*?*6#39!1B!?4/!
0<@\$*74!?4,1</-!0?,*5*<@\$9M?4/!)*)\$*3#\$\$9!5<1K\$/;@/#)\$/!,/#;/,!K*\$\$!#\$71!:<;//>/77#<;!
716/?4*<@!?4#?!31:\$;!<1?!4#2/!)//<!\$17?!1<!716/1</!#7!)*)\$*3#\$\$9!\$*?/,#?/!#7!
04#5/7>/#,/\$!?4#?!?4/!+#2*;*3!;9<#7?9M?4/!617?!3/\$/),#?/;!,19#\$!B#6*\$9!1B!)1?4!Q/K*74!
#<;!U4,*7?*#<!73,*>?:,/M;/73/<;/;!B,16!#!7/,*/7!1B!,/\$#?*1<74*>7!?4#?!#,/!\$*<5/;!?1!?4/!
31<3/>?!1B!M.??>O-!=4/!3#,/B:\$!,/#;/,!1B!+#2*;J7!7?1,9!K*\$\$!#\$71!7//!41K!+#2*;!7?,:@@\$/7!
?1!)#\$#<3/!B#6*\$9!#<;!>1\$*39M4*7!\$12/!1B!4*7!34*\$;,/<M#<;!4*7!,/7>1<7*)*\$*?9!B1,!?4/!
K/\$\$)/*<@!1B!?4/!31:<?,9!#<;!!?4/!61<#,349-!A?!*7!*6>177*)\$/!?1!7?:;9!?4/!)115!1B!0#6:/\$M

1,!/(O1#*MK*?41: ?!31<7*; /,*<@!1</!1B!?4/!3/<?,#\$!R: /7?*1<7!; *73: 77/; !*<!>1\$*?*37!?1; #90! 41K!; 1/7!?4/!>/,71<#\$!*6>#3?!?4/!B#6*\$*#\$_!!

Y /!K*\$\$!7?:; 9!?4/!>\$#9!K4*\$/!>\$#3*<@!*?!*<!?4/!31<?/L?!1B!?4/!R: /7?*1<7!#) 1: ?!, 19#\$!
6#,,*#@/7!#<; !7: 33/77*1<!*<!04#5/7>/#,/J7!?*6/M#<; !?4/!,1\$/!?4#?!=#\$6:; *3MU#?41\$*3M#<; !
V,1?/7?#<?!!/L/@/7*7!>\$#9/; !*<!; /)#?/7!#) 1: ?!?4/7/!R: /7?*1<7-!=4*7!K*\$\$!#\$1K!: 7!?1!7//!
T#6\$/?!?4,1: @4!#!</K!\$/<7!#<; !?1!/L>\$1,/!?4/!B1\$\$1K*<@!R: /7?*1<7C!Y 4#?MB1,!?4/!H*)\$/M
#<; !B1,!04#5/7>/#,/M*7!?4/!,/\$#?*1<74*>!)/?K//<!B#6*\$9!#<; !,19#\$?9M\$*</#@/!#<; !>1\$*?*37_!
Y 4#?!3#<!)/!\$/#,</; !B,16!?4/!31<?,12/,79!7: ,,1: <; *<@!0\$*P#)/?4J7!\$/@*?*6#39!#)1: ?!?4/!
<#?: ,/!1B!,19#\$?9!*<!?4/!>:)\$*3!6*<; _!Y 4#?!*7!?4/!,1\$/!1B!#!5*<@!*<!?4/!H*)\$/M#<; !K49!
6*@4?!,/@*3*; /!)/!#!,/\$*@*1: 7!#7!K/\$\$!#7!61,#\$!3,*6/_!!Y 4#?!6*@4?!?4#?!?/\$\$!: 7!#)1: ?!?4/!
,1\$/!1B!#!5*<@!*<!?4/!H*)\$*3#\$!31<3/>??*1<M#<; !K4#?!*7!04#5/7>/#,/!#??/6>?*<@!?1!

. 3-\$%)00 . ''' #/), !

A<!] 3?1) /,!' E%' MV1>/!G/1!m!31<B/,,/; !: >1<!T/<,9!` AAA!?4/!41<1,#,9!?*?\$/!W+/B/<; /,!1B!?4/!**?4X!*<!,/31@<*?*1<!1B!?4/!5*<@J7!>:) \$*3!; /B/<7/!1B!?4/!7#3,#6/<?#\$!<#?: ,/!1B!6#,,*#@/!#<; !?4/!7: >,/6#39!1B!?4/!>1>/-!G/77!?4#<!#!; /3#; /!\$#?/,M#B?/,!T/<,9!; *21,3/; !j#?4/,*</!#<; !; /3\$#,/; !4*67/\$B!?4/!4/#; !1B!?4/!</K\$9!B\$/; @/; !U4:,34!1B!0<@\$#<; M?4/!>1>/!,/215/; !?4/!?*?\$/!#<; !/L3166: <*3#?/; !?4/!5*<@-!=4/!(/B1,6#?*1<!#3?*2#?/; !<:6/,1:7!R: /7?*1<7!#)1:?!,/\$*@*1:7!#<; !>1\$*?*3#\$!#:?41,*?9-!T1K!*7!*?!)/7?1K/; _!Y 4#?!#,/!*?7!

```
/*,!01$12/*34*5MWj *<@!+#2*; MX!L.&8*$! ''.)J8!
WY 4/<3/!U16/7!G/@*?*6#39_X!*<!! "#$QO#&.' ()$H+)8#&=(*.=#!)9!a1#4!. *$$6#<!
             C
=4/!3$#77!734/;:$/!1:?$*</;!)/$1K!K*$$!)/!61;*B*/;!#7!734/;:$/!<//;7!;*3?#?/!?4,1:@41:?!
?4/!7/6/7?/,-!(/#; *<@7!#<;!;:/!;#?/7!K*$$!)/!#2#*$#)$/!1<!U#<2#7M#<;!#<9!#$?/,#?*1<7!
K*$$!) /!>17?/; !#<; !#<<1: <3/; !*<!3$#77-!
Y //5!&C!=4: ,7; #9!eD%n!
                                                      U1: ,7/!*<?,1; : 3?*1<M79$$#): 7!
Y //5!' C!=: /7; #9!eDf' !#<; !=4: ,7; #9!bD%!
                                                     %#&'''()*$+,$-#).'#:$I 3?!'!
(174!T#74#<#C!a1!3$#77/7!0/>?/6)/,!n!Z!0/>?/6)/,!b!
Y //5!%!=: /7; #9!bD' o!d,/61?/q!
                                                      %#&'''()*$+,$-#).'#:$I 3?7!%!Z!f!
[16!j *>>: ,!h!0: 551?(!a1!3$#77/7!0/>?/6)/,!' E!Z!0/>?/6)/,!%b!
Y //5!fc!=4: ,7; #9!bDf&!d,/61?/q!
                                                      %#&'''()*$+,$-#).'#:$I 3?!o!
Y //5!ol!=: /7; #9!' &DE!#<; !=4: ,7; #9!' &Dc!
                                                      %#&'''()*$+,$-#).'#:$I 3?7!o!Z!E!
Y //5!EC!=: /7; #9!' &D' %!#<; !=4: ,7; #9!' &D' o!
                                                     /(O1#*:$I 3?7!' !Z!%!
Y //5!nc!=: /7; #9!' &D' b!#<; !=4: ,7; #9!' &D%'
```