

# NEW YORK MINIMUM WAGE

WE ARE YOUR DOL

## Attention Miscellaneous Industry Employees

Minimum Wage hourly rates effective 1/1/2024 – 12/31/2024

Large Employers (11 employees)		Small Employers (10 employees)	
<b>M</b>	<b>Wa \$16.00</b>	<b>M</b>	<b>Wa \$16.00</b>
Overtime after 40 hours \$24.00		Overtime after 40 hours \$24.00	
<b>T</b>	<b>\$16.00</b>	<b>T</b>	<b>\$16.00</b>
Overtime after 40 hours \$24.00		Overtime after 40 hours \$24.00	

  

L I a a W c C		R a N Y S a	
<b>M</b>	<b>Wa \$16.00</b>	<b>M</b>	<b>Wa \$15.00</b>
Overtime after 40 hours \$24.00		Overtime after 40 hours \$22.50	
<b>T</b>	<b>\$16.00</b>	<b>T</b>	<b>\$15.00</b>
Overtime after 40 hours \$24.00		Overtime after 40 hours \$22.50	

If you have questions, need more information or want to file a complaint, please visit [www.labor.ny.gov/minimumwage](http://www.labor.ny.gov/minimumwage) or call: **1-888-469-7365**.

**Extra Pay** you may be owed in addition to the minimum wage rates shown above:

**Overtime** – You must be paid 1½ times your regular rate of pay (no less than amounts shown above) for weekly hours over 40 (or 44 for residential employees).

**Exceptions:** Overtime is not required for salaried professionals, or for executives and administrative staff whose weekly salary is more than 75 times the minimum wage rate.

**Call-in pay** – If you go to work as scheduled and your employer sends you home early, you may be entitled to extra hours of pay at the minimum wage rate for that day.

**Standby pay** – If you are on-call for your employer for 6BDC 7L IonEMC BT/P Lang (en-US)/MCID 2 0 0 8.172 224.5005 385.6828EMC /P Lang