

PLAN DESIGN & BENEFITS ADMINISTERED BY AETNA LIFE INSURANCE COMPANY - SELF FUNDED



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Routine digital rectal exam	Covered 100%; no deductible
Recommended: For members age 40 a	and over
Prostate-specific antigen test	Covered 100%; no deductible
Recommended: For members age 40 a	and over
Colorectal cancer screening	Covered 100%; no deductible
Recommended: For members age 45 a	and over
Routine eye exams	\$20 copay; no deductible
1 routine exam per 24 months.	
Routine hearing screening	Covered 100%; no deductible
PHYSICIAN SERVICES	IN-NETWORK
Office visits to primary care	\$25 office visit copay; no deductible
physician (PCP)	
Includes services of an internist, genera	al physician, family practitioner or pediatrician.
Telehealth consultation with non-	\$25 office visit copay; no deductible
specialist	
Specialist office visits	\$50 office visit copay; no deductible
Telehealth consultation with	\$50 office visit copay; no deductible
specialist	
Hearing exams	Not Covered
Walk-in clinics	\$25 copay; no deductible
	Designated Walk-in clinics
	Covered 100%; no deductible
	care facilities. Sometimes they may be within a pharmacy, drug store,
	offer some limited medical care and services.
	, emergency rooms, the outpatient department of a hospital, ambulatory
surgical centers, and physician offices.	
Telehealth consultations for non-	Your cost sharing amount depends on the type of service and where you
emergency services through a	receive it.
walk-in clinic	
	Designated Walk-in clinics
	Covered 100%; no deductible
	nseling services from a walk-in-clinic as a preventive care benefit.
Allergy testing	Your cost sharing amount depends on the type of service and where you
	receive it.
Allergy injections	Your cost sharing amount depends on the type of service and where you
	receive it.
DIAGNOSTIC PROCEDURES	IN-NETWORK
Diagnostic X-ray (Other than	20%; no deductible
complex imaging services)	
	s for this service at their office, you pay your office visit cost share amount.
Diagnostic laboratory	20%; no deductible
	for this service at their office, you pay your office visit cost share amount.
Diagnostic complex imaging	20%; after deductible
	s for this service at their office, you pay your office visit cost share amount.
EMERGENCY MEDICAL CARE	IN



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Non-emergency care in an	Not Covered
emergency room	
Emergency use of ambulance	\$250 copay; no deductible
Non-emergency use of ambulance	Not Covered
HOSPITAL CARE	IN-NETWORK
Inpatient coverage	20%; after deductible
	r the care you need, your cost sharing amount counts toward all covered
benefits you receive.	
Inpatient maternity coverage	20%; after deductible
(includes delivery and postpartum	
care)	
	r the care you need, your cost sharing amount counts toward all covered
benefits you receive.	
Outpatient hospital	20%; after deductible
	hospital but don't stay overnight, your cost sharing amount counts toward all
covered benefits during your visit.	
Outpatient surgery - hospital	20%; after deductible
	hospital but don't stay overnight, your cost sharing amount counts toward all
covered benefits during your visit.	
Outpatient surgery - freestanding	20%; after deductible
facility	
	hospital but don't stay overnight, your cost sharing amount counts toward all
covered benefits during your visit.	
MENTAL HEALTH SERVICES	IN-NETWORK
MENTAL HEALTH SERVICES Inpatient	20%; after deductible
MENTAL HEALTH SERVICES Inpatient When you're admitted into a hospital for	
Inpatient When you're admitted into a hospital for benefits you receive.	20%; after deductible or the care you need, your cost sharing amount counts toward all covered
MENTAL HEALTH SERVICES Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible
MENTAL HEALTH SERVICES Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth	20%; after deductible or the care you need, your cost sharing amount counts toward all covered
MENTAL HEALTH SERVICES Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible
MENTAL HEALTH SERVICES Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit.	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all
MENTAL HEALTH SERVICES Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK 20%; after deductible
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for benefits you receive.	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK 20%; after deductible or the care you need, your cost sharing amount counts toward all covered
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for benefits you receive. Residential treatment facility	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK 20%; after deductible or the care you need, your cost sharing amount counts toward all covered 20%; after deductible
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for benefits you receive. Residential treatment facility When you're admitted into a facility for	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK 20%; after deductible or the care you need, your cost sharing amount counts toward all covered
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for benefits you receive. Residential treatment facility When you're admitted into a facility for you receive.	20%; after deductible \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK 20%; after deductible or the care you need, your cost sharing amount counts toward all covered 20%; after deductible or the care you need, your cost sharing amount counts toward all covered 20%; after deductible the care you need, your cost sharing amount counts toward all covered benefits
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for benefits you receive. Residential treatment facility When you're admitted into a facility for you receive. Substance abuse office visits	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK 20%; after deductible or the care you need, your cost sharing amount counts toward all covered 20%; after deductible the care you need, your cost sharing amount counts toward all covered benefits \$25 copay; no deductible
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for benefits you receive. Residential treatment facility When you're admitted into a facility for you receive. Substance abuse office visits Substance abuse telehealth	20%; after deductible \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK 20%; after deductible or the care you need, your cost sharing amount counts toward all covered 20%; after deductible or the care you need, your cost sharing amount counts toward all covered 20%; after deductible the care you need, your cost sharing amount counts toward all covered benefits
Inpatient When you're admitted into a hospital for benefits you receive. Mental health office visits Mental health telehealth consultations Other mental health services When you receive outpatient care at a covered benefits during your visit. SUBSTANCE ABUSE Inpatient When you're admitted into a hospital for benefits you receive. Residential treatment facility When you're admitted into a facility for you receive. Substance abuse office visits	20%; after deductible or the care you need, your cost sharing amount counts toward all covered \$25 copay; no deductible \$25 office visit copay; no deductible 20%; after deductible facility but don't stay overnight, your cost sharing amount counts toward all IN-NETWORK 20%; after deductible or the care you need, your cost sharing amount counts toward all covered 20%; after deductible the care you need, your cost sharing amount counts toward all covered benefits \$25 copay; no deductible

When you receive outpatient care at a facility but don't stay overnight, your cost sharing amount counts toward all



limit

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Bariatric surgery	20%; after deductible			
When you're admitted into a hospital for	or the care you need, your cost sharing amount counts toward all covered			
benefits you receive.				
Acupuncture	\$25 copay; no deductible			
FAMILY PLANNING	IN-NETWORK			
Infertility treatment	Your cost sharing amount depends on the type of service and where you			
-	receive it.			
You have coverage for the diagnosis and treatment of the underlying cause of infertility.				
Comprehensive infertility services	20%; after deductible			
Artificial insemination and ovulation induction				
Advanced Reproductive	Not Covered			
Technology (ART)				
In-vitro fertilization (IVF), zygote intrafallopian transfer (ZIFT), gamete intrafallopian transfer (GIFT), cryopreserved				
embryo transfers, intracytoplasmic sperm injection (ICSI), or ovum microsurgery				
Vasectomy	Your cost sharing amount depends on the type of service and where you			
-	receive it.			
Tubal ligation	Covered 100%; no deductible			
PHARMACY	IN-NETWORK			
Pharmacy plan type	Aetna Standard Open Formulary			
Prescription drug out-of-pocket				
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The following is a list of services and supplies that are *generally* not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- Hearing aids
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.