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 #FSOBSE 3FWFM (SBEVBUF 4DIPPM PG +FXJT  
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 1SPGFTTPS PG +FXJTI 1IJMPTPQIZ 4FQU  
 "TTPDJBUF 1SPGFTTPS PG .PEFSO +FXJTI 1IJMPTPQIZ 4FQI  
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 -FDUVSFS JO +VEBJTN %FQBSUNFOU PG 5IFPMPHZ 3FMJH  
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#SJUJTI "DBEFNZ 5ISFF :IFBS "XBSE  
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#PPLT "VIUIPSFE  
/JFU[TDIF 4PMPWFJUDI JL BQ\$BNC\$SUJEHPMBISTIJQ  
<\$P BVUIPSFE XJUI .JDIBFM + )BSSJT>  
"O \*OUSPEVDUJPO UP .PEJEFVBM\* #F\$BNTM SJITMPTPQIZ  
5XP .PEFMT PG +OFYXGIF\$ B IJWYRTPSCIEZOUWFSTJUZ 1SFTT  
|  
#PPLT &EJUFE  
3BEJDBM 3FTQPOTJCMJUZ &TTBZT JO &UIJDT 8FMJHJPC  
4BDL+FSVTBMFN .BHHJE #PPLT <DP FEJURE XJUI .JD  
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+PVSOBM "SUJDMFTmBOE #PPL \$IBQUFST  
<\*/ 130(3&44> ã:FTIBZBIV 4FUBCPQBBE &ODZ\$MOPDQCEBIB PG  
&EJUPS &EXBIEUQ ;BMBBIP TUBOGPSE FEV 4VOUTSUBOUMB  
SFWJTJPO PG CFMRX GPSUIDPNJOH  
<\*/ 130(3&44> ã.BJNPOJEFTàT 5IFPMPHIFZ\$BNOS4EHW\$PNE  
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.BJNPOJEFTâ (VJEF PG UIFFKFSPOMLF [FENCSSJEHJUBDMW(FSEJ  
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ã4DJFODF PS )FSNFOFVUJDT 4PMPWFJUDI JL T 4DJFOUJG  
,BOBSGPHFM BOE %PDM P4NDB\$BMSZU.[BCEPTG 'BJUI 5Im 5IPVHIU  
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.BJNPOJEFT "GUPSSBI 6 :BESB +PVSOBM  
ã.PEFISOJUZ BOE +FXJTI OSUIPEPYZ /JFU[TDIF BOE 4PMP  
"TDFUJJDJTN BO)BSWBSSEUSIØDM PÄHJDBM 3FWJFXIDP BVUIP:  
XJUI .JDIBFM + )BSSJT>  
ã%BT FUIJTDIF (FXJTTFO VOE EJF )BMBDIBI ä JO \$ #VMU  
.BIOVOH VOE 8BSOV OH %JF -FISF "EØS F3ØFMPJS GØ OIF, Ø PØFS  
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ã5IF 1SPCMFN PG &WJM ä JO / EF :BØHFOB ØVE ØIØSIF VE ,B  
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ã\$PNQBTTJPO BOE )BMBLIID -JNJUT ä0\$ØWPIØY&TØZ PG :  
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ã5IF 1IJMPTPQIJDBM 'PVOEBUJPOT PG 4PMP)ØSVMØSIBL àT \$  
5IFPMPHJDBM 3FWJFX  
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ã+VEBJTN BOE 4DJFODF-F"â\$MØGMJDRØ 3FWJTJUFE ä



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ä+PTFQI 4PMPWFJUDI JL BOE UIF 2VFTUJPO PG "MUPOPNP  
BU 3FTFBSDI \*OTUJUUVUF JO 4ZTUFNBUJD 5IFPM PHZ ,JOH  
285-DRQJUEIÖRÖDÖEÖÖ IDJ @ADP2 EE'E-UJE 4B-MBA2 P2 IF&+6 G JED FÖSETÖ  
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